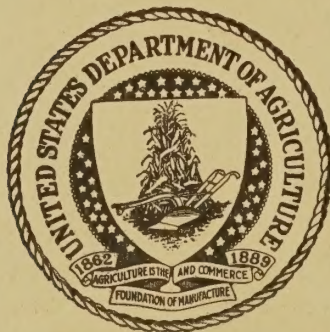


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UNITED STATES DEPARTMENT OF AGRICULTURE  
Rural Electrification Administration  
Management Division

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Cat<sup>o</sup>  
ADF<sup>o</sup>  
Add

† MUST THIS CONTINUE YEAR AFTER YEAR? <sup>o</sup>

WHAT IS YOUR ANSWER?

1944

11 REA linemen killed on REA systems.

1945

19 REA linemen killed on REA systems.

1946

16 REA linemen killed on REA systems.

46 REA linemen killed in 3-year period  
rendering rural electric service!

Is rural line work hazardous? Rural line work is only potentially hazardous. Tools, protective devices, and work methods have been developed to enable REA linemen to do any job which they are called upon to do safely. These 46 men need not have died. Some of these men were doing work beyond their skill and experience. Management is charged with the responsibility for providing job training, and seeing to it that men work within the limits of their training. Some of these men died because they failed to use or made improper use of tools, protective devices, or equipment. Management is charged with the responsibility for providing good tools, protective devices and equipment, and to see to it that they are used according to the particular needs of the job being done. Management has many other responsibilities in connection with the successful operation of the cooperative. The safety of the cooperative employees is one of the most important parts of a manager's total responsibility. Often a much neglected part.

The first step in accomplishing these objectives is to provide good supervisory personnel.

The next step is to delegate the necessary authority to this personnel and back them up.

The last step, (equally important), management must demonstrate a continued interest to both supervisory and other personnel. Your employees will be quick to sense your interest or lack of interest. What is important to you will be important to them.

JOB TRAINING AND SAFETY PAYS DIVIDENDS IN THE FORM OF:

Increased efficiency:

Lower construction costs.  
Lower operating costs.  
Lower maintenance costs.

More net income:

Accidents cost money.  
Accident expense is non-productive.

Improved employee relations:

Employees have chance to advance more rapidly.  
Employees know their employer is interested in them.  
Employees know their job - it is more interesting.

Improved public relations:

Skilled employees produce member confidence.  
Good construction, operation and maintenance reduce  
line hazards to public.

THERE IS NO SUBSTITUTE FOR

SKILLED WORKMEN DOING A

WORKMANLIKE JOB

WITH SAFETY TO

THEMSELVES

AND THE

PUBLIC

THEY

SERVE

MAY 18 1948



